

## **KHIRI TRAVEL - CORPORATE SUSTAINABILITY POLICY**

At the heart of our Sustainability Policy is Khiri Travel's mission to take actions to maximize the positive effects that tourism can have on individuals and local communities, while minimizing the negative social, environmental and economic impacts.

Responsible travel practices and long-term thinking are guiding principles for our product development and operation, as well as external partner relationships.

It is a work in progress for everyone in our company. We therefore commit to the following general objectives:

- Comply with all relevant legislation and embed sustainable development principles into core business practices,
- > Use our position to drive sustainability within our destinations,
- > Preserve the Planet and continually improve our environmental performance,
- Optimize our social impact;
- ➤ Provide information, training and support to our staff and external partners, to engage them towards sustainability,
- > Provide sustainable information about our products to encourage our clients to opt for sustainable travel options.

## In our offices

We aim to make our offices an inspiring, healthy and safe work environment.

- > We ensure our staff understand sustainability objectives and are accountable for the implementation of our sustainable policies;
- We ensure to allocate the adequate resources to implement sustainability policy;
- ➤ We value our staff and are committed to a clear policy that safeguards and advances their wellbeing;
- ➤ We are working towards reducing waste (including plastic waste) and managing it in a responsible way;
- ➤ We measure our energy use and make effort to improve the efficiency and reduce the consumption where is possible;



- We limit our printed materials and encourage our clients to use our web links as their primary source of information;
- > We use local products where we can and buy in bulk to reduce packaging;
- ➤ We share best practices and raise awareness for social and environmental concerns and allow for staff to engage these problems;
- ➤ We communicate on our achievements against our sustainable goals, internally and externally through thorough reporting at least once a year.

## In the field

- > We provide honest information to help our customers making the informed decisions when traveling;
- > We give high priority to work with locally owned businesses reflecting local cultures (hotels, lodges, restaurants, handicraft outlets, arts and culture centers);
- ➤ We take responsibility in product designing to ensure that our travel products do not have adverse effects on the environment or society, especially sensitive activities that may bring travelers into contact with animals, children or remote communities;
- ➤ We take responsibility for our supply chain, by monitoring and supporting our suppliers to better sustainable travel practices;
- ➤ We cooperate and collaborate with organizations and partners for the improvement of the whole tourism industry;
- > We give back to local communities by supporting local projects addressing local development challenges through Khiri Reach organization.