

KHIRI TRAVEL - CORPORATE SUSTAINABILITY POLICY

At the heart of our Sustainability Policy is Khiri Travel's mission to take actions to maximize the positive effects that tourism can have on individuals and local communities, while minimizing the negative social, environmental and economic impacts.

Responsible travel practices and long-term thinking are guiding principles for our product development and operation, as well as external partner relationships.

It is a work in progress for everyone in our company. We therefore commit to the following general objectives:

- Comply with all relevant legislation and embed sustainable development principles into core business practices,
- Use our position to drive sustainability within our destinations,
- Preserve the Planet and continually improve our environmental performance,
- Optimize our social impact;
- Provide information, training and support to our staff and external partners, to engage them towards sustainability,
- Provide sustainable information about our products to encourage our clients to opt for sustainable travel options.

In our offices

We aim to make our offices an inspiring, healthy and safe work environment.

- We ensure our staff understand sustainability objectives and are accountable for the implementation of our sustainable policies;
- We ensure to allocate the adequate resources to implement sustainability policy;
- We value our staff and are committed to a clear policy that safeguards and advances their wellbeing;
- We are working towards reducing waste (including plastic waste) and managing it in a responsible way;
- We measure our energy use and make effort to improve the efficiency and reduce the consumption where is possible;
- We limit our printed materials and encourage our clients to use our web links as their primary source of information;
- We use local products where we can and buy in bulk to reduce packaging;
- We share best practices and raise awareness for social and environmental concerns and allow for staff to engage these problems;
- We communicate on our achievements against our sustainable goals, internally and externally through thorough reporting at least once a year.

In the field

- We, as a Destination Management Company, ensure that when selecting new destinations, we consider accessibility through more sustainable means of transport;
- We do not select destinations in which tourism leads to structural negative local effects in terms of biodiversity, waste, sanitation, human rights, healthcare, water, energy, and food availability;
- We take responsibility to refrain from further stressing destinations we consider unsustainable;
- We provide honest information to help our customers make informed decisions when traveling;
- We take responsibility for our supply chain by monitoring and supporting our suppliers in adopting better sustainable travel practices;
- We take responsibility in the selection of new destinations and product designing to ensure that our travel products do not have adverse effects on the environment or society, especially sensitive activities that may bring travelers into contact with animals, children, or remote communities;
- We give high priority to working with locally owned businesses that reflect local cultures, including hotels, lodges, restaurants, handicraft outlets, and arts and culture centers;
- We cooperate and collaborate with organizations and partners to improve the entire tourism industry;
- We give back to local communities by supporting local projects addressing local development challenges through the Khiri Reach organization.