

## Khiri Travel Animal and Wildlife Policy

*Written in February 2026*

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## Relevance

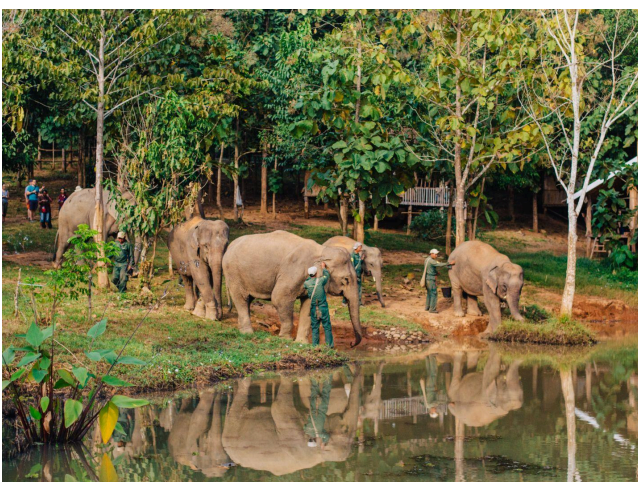
Animal attractions and experiences are a common part of holiday destinations and are very popular with holidaymakers in Asia. Travelers are becoming aware of their negative impact on wild or captive animals and want to be provided with more animal-friendly options. As a Destination Management Company, we consider these issues and develop less intrusive ways to enjoy wildlife in Asia.

## Our Commitment

Khiri Travel makes a conscious decision not to contribute to negative impacts on wildlife. We do not promote any activities that exploit or harm animals, both in the wild and in captivity. We are committed to gradually assessing our service and activities providers and only choose to work with those who ensure wildlife welfare. This Wildlife Policy serves as the guiding principle for all Khiri Travel products.

Key aspects of animal welfare are the Five Freedoms:

- (i) Freedom from hunger and thirst
- (ii) Freedom from discomfort
- (iii) Freedom from pain, injury, or disease
- (iv) Freedom to express normal behavior
- (v) Freedom from fear and distress



## Captive Animals

Types of captive animal facilities include urban zoo; rural safari park; crocodile and snake farms; elephant camps; dolphinaria; animal sanctuaries open to the public; rescue and rehabilitation centers open to the public; circuses; individual animals kept for display or performance purposes. When working with captive animal suppliers, we adhere to the following minimum requirements:

- (i) All animals have regular, daily access to adequate and clean drinking water,
- (ii) All animals are fed appropriate food via an appropriate feeding routine,
- (iii) Enclosures allow animals to move and exercise freely, and to maintain sufficient distance from each other in case of conflict,
- (iv) Enclosures are clean, hygienic and well maintained,
- (v) Animals are regularly checked by specialized veterinarians,
- (vi) Animal performances should only involve natural behavior and be free from bad practice, such as “humanizing” (dressing up or riding bicycles),
- (vii) Captive animal suppliers have legal license for the attraction or activities they offer,
- (viii) Captive animal suppliers must maintain up-to-date records of all animals,
- (ix) Strong safety regulations are in place to protect both animals and visitors,
- (x) Where customers are permitted to be photographed with animals, this should be free from evidence of bad practice.



## Elephant Camps

Khiri Travel actively collaborates with independent organizations to provide training and support for more responsible elephant camp management. We partner with **Asia Captive Elephant Standards (ACES)**, the region's most rigorous framework, to ensure our elephant camps meet or exceed international standards.

We recognize that improving welfare is a journey, so we offer a two-step approach: first, an initial assessment called **Elephant Approved** that is simpler and more accessible for camps starting their transition, followed by a fully comprehensive ACES audit for those ready for professional certification. To ensure these standards are achievable, Khiri Travel also provides financial support to participating camps when needed, helping them invest in the necessary upgrades for a more sustainable future.

Participation is a requirement for partnership; Khiri Travel and our industry peers will no longer support elephant camps that refuse to undergo these essential welfare assessments.

For detailed information about ACES <https://www.elephantstandards.com/> and the elephant-approved, see below:



**The assessment covers 10 following aspects:**

<p><b>LEGAL REQUIREMENT</b></p> <p>Business registration Legal paperwork</p>	<p><b>FACILITY MANAGEMENT</b></p> <p>Employee records, wages, insurance, training, sick &amp; holiday entitlements, living quarters.</p>
<p><b>ELEPHANT MANAGEMENT</b></p> <p>Elephant living space Chaining conditions</p>	<p><b>ELEPHANT WELFARE</b></p> <p>Veterinarian support, Diet, Musth, Geriatric</p>
<p><b>ELEPHANT ACTIVITIES</b></p> <p>Protocols for activities Riding - Bathing - Showering Feeding -Walking - Observation</p>	<p><b>VISITOR SAFETY</b></p> <p>First aid, insurance, liability, amenities</p>
<p><b>VISITOR EXPERIENCE</b></p> <p>Access to knowledge about elephants</p>	<p><b>OVERALL CAMP</b></p> <p>Energy and water management Waste</p>
<p><b>COMMUNITY RELATIONS</b></p> <p>Collaboration with local communities</p>	<p><b>CONSERVATION</b></p> <p>Policies Human resources</p>

### **Working Animals (Horse/Buffalo/Donkey Riding)**

We work closely with our local partners to ensure the above minimum requirements on Captive Animals and the below guidelines:

- Equipment should fit, not causing injury, and be removed during rest periods and when eating/drinking,
- No beating or physical force should be used to control or coerce the animal,
- Animals should train and work within their physical capabilities. Loads should be equivalent to the animal's size and ability (e.g. Horses carry only half of their body weight), work should not be in the hottest time. Animals should have regular rest each day of at least an hour between working periods,
- Under no circumstances riding sick/underweight animals (if eyes are cloudy, bones or ribs are showing, visible wounds or sores),
- Young, pregnant, nursing, injured, ill, distressed or elderly animals should not be ridden, or be required to carry/pull loads,
- Strong health & safety guidelines must be in place and enforced. Tourists must receive a formal instruction before interacting with animals.

### **Animals in the Wild**

Khiri Travel apply strictly the below rules while seeing wild animals to ensure the best responsible practices within our business operation:

- (i) Tour suppliers and providers of wildlife excursions make sure that wildlife:
  - is not lured or fed with human food
  - is not chased after
  - is not touched
  - is not hunted
  - is not scared with loud noises or flash lights
- (ii) National Park guidelines and rules are communicated and respected by all visitors and excursion providers.
- (iii) Wildlife and human-beings are not put into dangerous situations.

## **Marine Wildlife**

Khiri Travel follows the requirements below to make sure we protect the marine life:

- When swimming, snorkeling, or diving, always keep adequate distance;
- If marine wildlife is approached, do so slowly and cautiously. Let animals decide how close they want to be;
- Visitors must not touch, pick up, chase or feed marine animals;
- Do not collect anything from the water: coral, shells, animals, plants;
- Do not litter, especially plastic waste;
- Avoid sunscreen with Oxybenzone as it can harm wildlife and coral reefs;
- Watch out for your fins - make sure not to touch anything or stand on any coral;
- Always stay close to the boat and follow your guides' instructions;
- Diving activities offered by operators should have a valid operating license issued by a recognized certification agency or relevant local authority.

We are also encouraging providers of wildlife activities to gradually adjust their activities to include less human interaction.

## **Marine Turtles**

Most marine turtle species are endangered due to habitat loss and noise/water pollution. They are extremely fragile. Therefore, interaction must always be kept to a minimum.

- Never touch turtles, their eggs, or hatchling, unless supervised by an official research or conservation program;
- When releasing turtles, never touch them with your bare hands, wear gloves at all times. Diseases can easily be transmitted;
- Be extra careful around turtle nesting grounds, try to avoid entering the beach when you see them;
- Never interfere with the movement of turtles;
- Don't shine intrusive lights at them or on their nests. Flash photography is also prohibited;
- Do not make sudden movements or loud noises- turtles can easily be scared.

## Fishing

Khiri Travel promotes and supports traditional lifestyles by offering community-based tourist activities wherever possible:

- Traditional fishing methods serve a purpose of preserving the local culture. We promote that the fishermen eat what they catch and sell them in the local markets,
- No catch and release fishing activities for the purpose of entertainment,
- Respect local fishing quotas and breeding seasons,
- Make sure not to fish in marine parks or protected areas,
- We work with suppliers which uphold and respect the fishing ban of any protected species according to the IUCN Red List of Threatened Species.



## Invasive Species

Khiri Travel takes proactive measures to ensure that invasive species are not introduced or spread, protecting local ecosystems:

- Collaborate with local representatives via the operation teams and local guides to assess the need for removing invasive species.
- Promoting disease-free travellers (e.g., malaria) by asking our agents to encourage health checks and maintenance of proper health insurance before bringing travellers to the destination we operate in to prevent the spread of illnesses, and share practical health information with travel agents.
- Advise travellers not to bring plants into or out of the destination to avoid introducing non-native species via practical information or the operation team.
- Advise travellers not to carry raw meat, in accordance with local laws and regulations via practical information or the operation team.
- Verify that restaurants and suppliers do not source or serve invasive species.


## Animal Products/Souvenirs

Khiri Travel does not support the purchase of animal products or souvenirs, especially from endangered species, according to the IUCN Red List of Threatened Species and CITES:

- Sea shells, corals, turtles, turtle shells, starfish, sea urchins, snails,
- Fur or skins,
- Rhino horn, ivory or pangolin scales,
- Traditional medicines containing parts or products of endangered species,
- Food products or medicinal products: shark fin soup, turtle soup, snake, tiger, pangolin whiskey, snake blood, bear bile, tiger bone wine, dog or cat meat.

The trade in endangered wildlife products is illegal in all Khiri's destinations; however, it may not be enforced sufficiently. Khiri Travel provides information and training to staff and tour guides to ensure that we do not promote or engage in trading of endangered species' products.

Khiri Travel is an active supporter of Too Rare To Wear, a campaign educating locals and tourists about the protection of sea turtles and increasing awareness about products made out of turtle shells.

Approved by:  .....  
 John Howe, Business Operations Director

Date: 05 May 2026 .....